

June 27,2025

Notice of Changes in Directors Board members

On June 27, 2025, Kamigumi announces that the following resolutions were passed at the Ordinary General Meeting of Shareholders and the subsequent Board of Directors meetings and Audit & Supervisory Board meetings.

Kamigumi's executive structure after the change will be as shown in the attached Exhibit.

* The changes described in this document are the same as those disclosed on February 13, 2025.

Changes in Directors (Date of change : June 27,2025)

Name	After	Before
Kazuyo Yunoki (New)	External Director	—
Nobuko Ishibashi	—	External Director

1. Directors

Name	Title	Duties
Yoshihiro Fukai	President & Representative Director	President & Chief Executive Officer Chairman of the Board
Norihito Tahara	Representative Director	Executive Vice President
Koichi Hiramatsu	Director	Senior Managing Executive Officer
Yukihiro Nagata	Director	Senior Managing Executive Officer
Kazuhisa Shiino	Director	Senior Managing Executive Officer
Osamu Hosaka	External Director	–
Harumi Matsumura	External Director	–
Kazuyo Yunoki	External Director	–

2. Audit and Supervisory Board members

Name	Title	Duties
Toshihiro Horiuchi	Audit & Supervisory Board Member (Full-Time)	–
Ai Kuroda	External Audit & Supervisory Board Member	–
Tomokazu Hideshima	External Audit & Supervisory Board Member	–
Shoko Sasaki	External Audit & Supervisory Board Member	–

3. Executive Officers

Name	Title	Duties and concurrent posts
*Yoshihiro Fukai	President	Chief Executive Officer
*Norihito Tahara	Executive Vice President	Responsible for Corporate Management
*Koichi Hiramatsu	Senior Managing Executive Officer	Responsible for Sales (Metal & Energy Related Business)
*Yukihiro Nagata	Senior Managing Executive Officer	Responsible for Sales (West Japan)
*Kazuhisa Shiino	Senior Managing Executive Officer	Responsible for Sales (East & Central Japan)
Satoru Kunieda	Executive Officer	President of Sustainable & Corporate Planning Area Manager of Corporate Sustainability Sect.
Kazuya Maeda	Executive Officer	President of Global Business Area / International Logistics Business Area Manager of International Logistics Div.
Kohei Mori	Executive Officer	President of Harbor Transport Business Area (East Japan)
Hiroyoshi Matsuzaki	Executive Officer	President of Metal & Energy Related Business Area
Mitsuhiko Hase	Executive Officer	President of Port & Terminal Business Area President of Harbor Transport Business Area (West Japan)
Yoshiyuki Hamada	Executive Officer	President of Harbor Transport Business Area (Central Japan) Manager of Nagoya Branch
Takaki Sora	Executive Officer	General Manager of Corporate Management Hq. Manager of Digital-Transformation Promotion Sect.
Kishino Yasuhiro	Senior Corporate Officer	General Manager of Financial Hq. Manager of Financial Management Dept. / IR, SR Sect.
Atsushi Sasaki	Senior Corporate Officer	Vice President of Harbor Transport Business Area (Kyushu) Manager of Fukuoka Branch

Name	Title	Duties and concurrent posts
Masatoki Shimonishi	Senior Corporate Officer	Manager of Tokyo Branch
Kazuhiro Yasuda	Corporate Officer	Manager of Kobe Branch
Kazuhiko Matsuo	Corporate Officer	Manager of Oita Branch
Seiji Ozoe	Corporate Officer	General Manager of Global Business Hq.
Hidemasa Maeda	Corporate Officer	Manager of Osaka Branch President of Izumi Sangyo Co., Ltd.
Toshiyuki Ueda	Corporate Officer	Manager of Heavy Cargo & Energy Transport Div.
Yasunari Tanaka	Corporate Officer	Manager of Human Resources Dept.
Ikuo Maruyama	Corporate Officer	Manager of Information Systems Dept.
Kenji Miura	Corporate Officer	General Manager of Fruits & Vegetables Business Hq.
Toshihisa Maruoka	Corporate Officer	Manager of Internal Audit Dept.

Executive Officer with “*” concurrently serve as Director

For inquiries on this matter, please contact:Public Relations Dept.

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