

November 13, 2025

To Shareholders:

Notice of Board of Directors decision on mid-term dividends for the 87th term

This is to inform you that the Board of Directors of Kamigumi Co., Ltd. ("Company" hereinafter) resolved at its meeting held Wednesday, November 13, 2025, to pay the following mid-term dividends for the 87th term (April 1, 2025 – March 31, 2026)

Details

Pursuant to the provisions of the Company Articles of Association, the following mid-term dividends will be paid to shareholders or registered pledgees of shares listed or recorded on the final registry of shareholders as of September 30, 2025:

1. Mid-term dividend: 90 yen/share in cash

2. Effective date and starting date of payment: Thursday, December 4, 2025

## \* Method of payment of mid-term dividends

The Company plans to send receipts and statements of mid-term dividends (statements of mid-term dividends and confirmation of transfer destination of dividends for those specifying that payment be made by bank transfer) to shareholders' registered addresses on December 3.