









- 1867 Ordered to ferry cargo to/from Kobe Unjyo-sho (current Kobe Customs House), Kobe Hamanaka (current Kamigumi Co., Ltd.)
- **1873** Kobe Hamanaka assumed new name, "Kamigumi", and newly built up laborer camp in Kobe Foreign Settlement.
- **1882** Rules regulating the labor camp, which is comparable to mission statement today, was laid down.
- **1899** Nakama Rules (Rules among the trade association) was laid down.
- **1906** Incorporated into Kamigumi Goshi Kaisha (limited partnership company).
- **1911** Employment Rules was laid down.
- **1919** Kamigumi was authorized as the freight forwarder by The Ministry of Railways
- **1925** Head Office was moved to the current location, and new office building was completed.
- 1948 After the end of the World War II, Kamigumi again entered into the port transportation business comprehensively.

- **1950** Kamigumi obtained the license for railway freight forwarding business.
 - Kamigumi restarted trucking business.
 - Kamigumi newly started warehousing business.
- 1952 Trade name returned again to Kamigumi Goshi Kaisha.
- 1954 Kamigumi obtained the license to issue the W/H warrant.
- **1961** Kamigumi Automobile Division was reorganized into Kamigumi
- **1965** Kamigumi Goshi Kaisha and Kamigumi Civil Engineering and Construction Co., Ltd. merged into Kamigumi Co., Ltd.
- To separate the coastal shipping business from its core business, Kamigumi established Kamigumi Marine Transport Co., Ltd.
- **1971** Kamigumi was listed on the 2nd section at Tokyo Stock Exchange and Osaka Security Exchange.
- 1972 Kamigumi was listed on the 1st section at Tokyo Stock Exchange and Osaka Security Exchange.
 Siberian land-bridge transportation service started.
 Dodwell Kamigumi Air Cargo Co., Ltd. (currently Kamigumi Air Service Co., Ltd.), was established.
- 1073 Representative office was opened in Jakarta Indonesia
- **1979** Land transportation business started.
- **1982** Joint venture, Kamigumi Singapore Pte. Ltd., was established in Singapore.

- **1983** Joint venture, Kamigumi Multi Trans Sdn. Bhd. (currently Kamigumi [Malaysia] Sdn. Bhd.), was established in Malaysia.
- **1985** Representative office was opened in Beijing, China. Kamigumi (Hong Kong) Co., Ltd., was established.
- 1988 Joint venture, Taiwan Kamigumi Air Freight Co., Ltd. (currently Kamigumi [Taiwan] Co., Ltd.), was established in Taiwan.

 Joint venture, Thai Logistics Service Co., Ltd., was established in Thailand
- 1990 Joint venture, Eastern Sea Laem Chabang Terminal Co., Ltd., was established in Thailand
- 1992 New head office building was completed.

 Tokyo branch office (current Tokyo Head Office) was constructed

 Kamitsu Kosan Co., Ltd. (current Kamix Corp.), was established
- 1995 Joint venture, Vietnam-Japan International Transport Co., Ltd., was established in Vietnam.
 Joint venture, Shanghai Kamigumi Logistics Service Co., Ltd., was established in China.
- 1996 Joint venture, Tianjin Fengtian Logistics Co., Ltd., was established in China.
- **2003** Kamigumi Kobe Container Terminal (KGKT, PC-18) was opened for independent operation.

- **2004** Kamigumi Tokyo Container Terminal (KGTT, OCB) was opened for independent operation.
- **2010** Business Department, Sunny Place, was established and begun real estate business in earnest.

Tokyo Head Office was opened.

- Subsidiary (Kamix Corp.) acquired all shares in Iwagawa Jozo Co., Ltd. Kamigumi International Forwarding (Shanghai) Co., Ltd. was established in China.
- **2012** Asia Regional Office was established in Hong Kong.

 Kamigumi newly started solar power generation business using
- **2013** Joint venture, Kamigumi (Vietnam) Co., Ltd., was established in Vietnam.
 - Kamigumi newly started joint venture trucking business in Myanmar.
- **2014** Established PT. KAMIGUMI LOGISTICS INDONESIA in Indonesia.
- 2015 Established KAMIGUMI GLOBAL SOLUTIONS (MALAYSIA) SDN. BHD. in Malaysia.
- 2017 Opened the Kamigumi Tokyo Container Terminal (Y1) in the Port of Tokyo's Outer Central Breakwater Area.
 - Reached our 150th year since establishment
- **2018** Established Kamigumi USA Inc., a local subsidiary, in the U.S.A. Acquired the Hitachi Vehicle Preparation Center business of Mercedes-Benz Japan, and made it a subsidiary called MB Service Japan.













Kamigumi's History

The Integrated Logistics Pioneer

Kamigumi is a leader in global logistics, a field vital to the global economy. We have continued to grow through our unstinting efforts to confront the challenges posed by the evolution of Japan's industrial structure,

and to establish a variety of approaches toward meeting the diverse needs of our clients.

The Origin of Our Name

Kamigumi traces its origins to 1867, when the Company's predecessor, Kobe Hamanaka, was launched to serve as a cargo handling agency licensed by the Foreign Trade Delivery Office (predecessor of Kobe Customs) that was established when the Port of Kobe was opened to foreign trade. As the Port of Kobe developed, the cargo loading sites in the kamigata ("eastern") area of the port gained increasing importance. This resulted in the change of the Company's name to Kamigumi Hamanaka, the origin of "Kamigumi".







As an integrated logistics provider, we are constantly innovating to offer our clients individually optimized logistics services.

Since the birth of the Company in Kobe in conjunction with the opening of that city's port, Kamigumi has continued to develop along with Japan's ports.

As a company that was at the outset engaged in port cargo unloading and transport, Kamigumi steadily expanded its field of operations to include such activities as warehouse storage, overland transport and heavy cargo transport. In addition, we currently offer large-scale terminal operations, logistics outsourcing for clients and overseas local transport. As an integrated logistics services provider, our goal is to offer optimized logistics that are tailored to meet the individual needs of our clients—what we call "Kamigumi-Designed Logistics"—and we are constantly engaged in logistics innovation to achieve even greater optimization.

We would like to thank all of our stakeholders for their support, and hope to continue to be of service.

Yoshihiro Fukai President & Representative Director

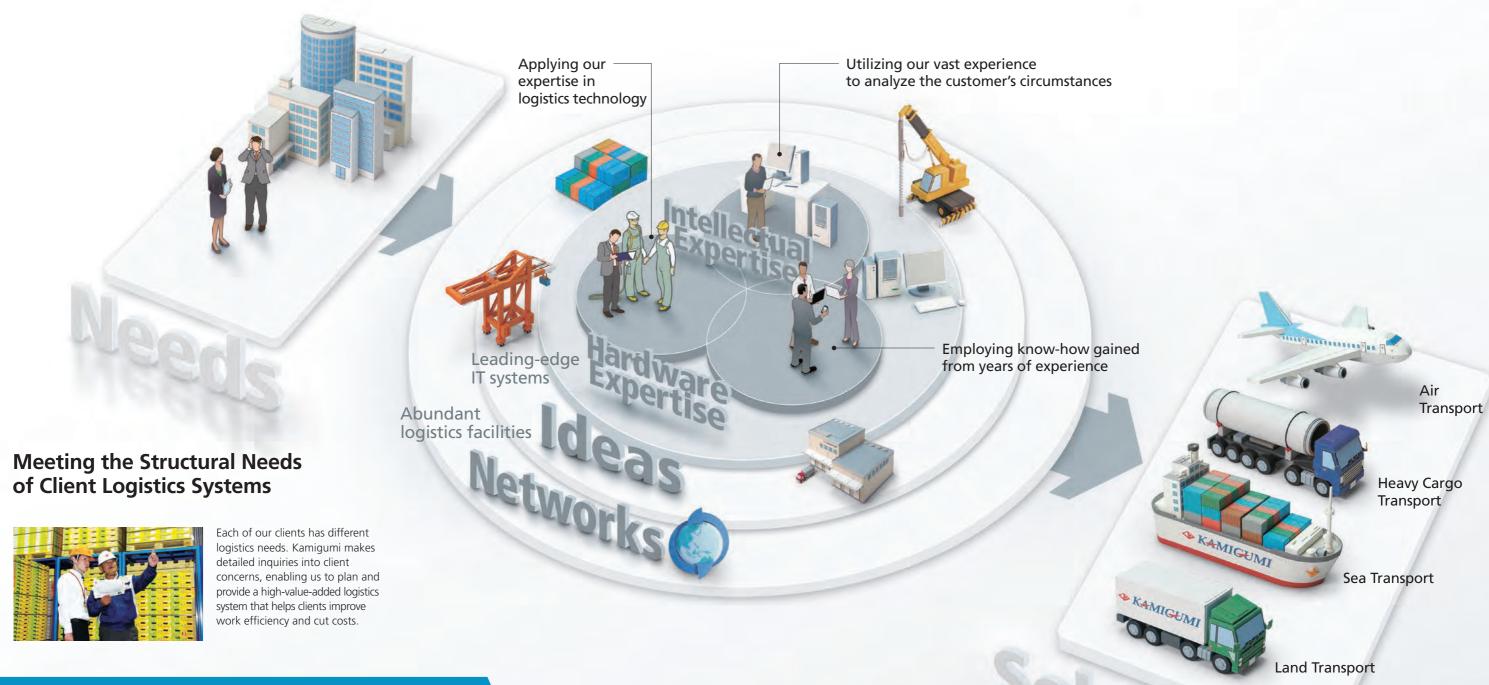
Philosophy

By keeping up with the times and carefully responding to the demands of an ever-changing business environment, we take on challenges that are one step ahead of present-day needs.

As a result, we strive to enhance our corporate value and the stability of our management, ultimately contributing to the realization of an affluent society.

Management Policy

As an enterprise that manages logistics services in a comprehensive manner,
we strive to upgrade our value as a global enterprise,
by reinforcing our equipment and systems both within
and outside Japan and cultivating human resources.
Ultimately, we aspire to enhance our corporate value and fulfill our corporate social responsibilities.



Kamigumi's Strengths 1: Designed Logistics

Kamigumi-Designed Logistics, Providing Optimized Logistics Tailored to Client Needs

To meet its clients' needs, Kamigumi brings to bear a wealth of know-how in ascertaining and analyzing a client's logistical flow. In addition, we can provide a full range of logistics facilities and the latest in IT systems. While such is to be expected, a logistics services company must also be able to offer ideas about how to reduce operational costs and lower environmental impact.

Kamigumi relies on its skills as a logistics professional and the rich store of know-how accumulated since its founding to custom-tailor its original integrated logistics services.

Global Logistics Design

Our aim in logistics is to create a flow of goods on a global scale. We offer a total package consisting of the transportation means required to deliver cargo to its destination, and as a multimodal transport leader we seek to leap ahead in establishing Kamigumi as indispensable to the global economy.



Kamigumi's Strengths 2: Global Logistics **Expanding Our International** Multimodal Transport Network as a Global Logistics Company

We have been expanding our international multimodal transport network by establishing local affiliates and offices overseas, as well as through business tie-ins with companies across the globe. We currently have an international logistics network consisting of 40 bases in countries throughout the world.

As an international logistics coordinator for multi-country trading, Kamigumi is actively developing bases internationally to expand



Europe/Middle East/Africa

Dubai

Kamigumi has handled the transport of a complete large-scale combined thermal power plant, as well as solar heating and power plants, including the transport of heavy items such as cables and installation work, ever mindful that we are taking part in the rapid development of Middle Eastern nations against a backdrop of abundant natural resource and capital. Our work in Dubai is characterized by enormous projects, including the transport of around 60 km of elevated bridge segments of the Dubai Metro, which was constructed in world-record time.



Asia/Oceania

Thailand



Many Japanese companies are moving into Thailand, and against that backdrop we are handling the transport of a wide variety of items, from automotive and electrical components and housing materials to general merchandise and food. We provide integrated operation proposals that include helping with the Board of Investment (BOI) applications required when clients move into Thailand as well as import/export and warehousing operations, transport, facilities installation and replacement. The Thai government's strategy is to develop the nation as the regional business hub, so there are expectations for further logistical development in the country.

China

North America

Central/South America

Kamigumi has rich experience in conducting worldwide trilateral logistics, with destinations in Japan, of course, as well as the Americas, Europe, Southeast Asia and Africa. In addition, we have constructed a broad transportation network within China. We are currently putting our all into third-party logistics, including piece-based sorting, inventory management, processing and store-specific shipping, mainly targeting distributors and retailers. We are also establishing key performance indicators (KPIs) that quantify a broad variety of work issues, and are striving to make onsite issues visible and improve work



Transportation of chilled cargo by own truck in Shanghai

Cargo Handled by Kamigumi

Proven Results Handling a Broad Variety of Cargo through the Use of Abundant Holding Facility and Logistics Equipment

We handle a broad variety of cargo for our clients, including the fresh produce that is one of our specialties. We boast a strong record in the handling of a wide array of cargo, including containers, equipment, plants, steel, and wood materials, as well as frozen food and grain.

In addition, unusually for a port operator we possess our own container terminals. We have implemented state-of-the-art IT-based operational systems and coordinate port operations in their entirety, including cargo collection and warehouse conveyance, thereby achieving shorter operational times and cost reduction.

Fresh Flowers

From importation through inspection, sorting and shipment, Kamigumi conducts speedy cargo handling and accurate quality controls, exercising extreme care to ensure the quality of the delicate flowers.



Integrated Logistics > p11



Fresh Produce

Kamigumi handles more than 95% of the banana imports arriving at the Port of Kobe. We take food safety seriously, and are creating a fully temperaturecontrolled "cold chain" cargo quality system for imported fresh produce that extends from the unloading of the mother ship through storage, processing and shipping.



Heavy Cargo

Kamigumi has accumulated a vast store of large industrial equipment transport know-how, and handles a variety of heavy cargo items such as transformer plants, industrial equipment, petrochemical plants and railcars. We handle a broad range of such work, including the use of special large vehicles for heavy cargo transport, with the key points being safety and quality.



Heavy Cargo Transport Services **p1**



Bulk Cargo

Special equipment is used to unload wheat, soybeans and other grains from the ship, and after being stored in silos it is delivered to customers. We also coordinate intermediate cargo storage and transport in domestic distribution in accordance with the requirements of feed and foodstuff manufacturers.

Construction and Mechanical Work

We contribute to the development of public infrastructure, such as power plants and public transport, by providing total construction and mechanical solutions, including the design and execution, as well as breakdown and disposal, of plants and warehouses, the installation of a variety of industrial equipment and machinery, and installation relating to transport.

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Automotive

We handle all aspects of automotive logistics, from the overland transport of new and used vehicles for export through customs clearance and ship loading. After transport on our own special automotive transport cars, the vehicles are temporarily stored at a dedicated export vehicle yard and then loaded onto specialized ships for export.



Steel Materials and Products

Kamigumi offers total coverage of shipping and transport operations that take place at clients' factories, warehouses and other sites, from acceptance of raw materials from ships and transport from materials yards to manufacturing processes through product shipment.



Other Services ▶ p21

On-Site Factory Services ▶ p15



Frozen Food

We handle chilled cargo such as ice cream and frozen food at warehouses in various locations. Storage temperatures can be maintained from +10°C to -25°C depending on product characteristics, with cargo handling conducted quickly and accurately with thorough quality control.



10

Integrated Logistics Services

Centering on Harbors, Kamigumi Aims to Optimize Logistics and Be Its Clients' **Ultimate Logistics Partner**

Kamigumi possesses its own exclusive container terminals at the Tokyo and Kobe ports. In addition to Tokyo and Kobe, as a general harbor transporter we have the skills to conduct everything from shipboard to longshore work at other major ports as well.

Logistics operations

Harbor Transport

Conducting Harbor Logistics at Six Major Ports as Well as Regional Ports throughout Japan

Due to the need for greater management

efficiency and the diversification of logistics needs, the outsourcing of logistics business other than that for the main fields (such as production and sales)

is becoming a mainstream practice.



Customer

KAMIGUMI

Kobe The first harbor privately operated by transporter, large-scale, deepwater Kamigumi Kobe

Tokvo

The Kamigumi Tokyo Container Terminal (Y-1) for large ships equipped with leading-edge facilities





Terminal Operation



Terminal Controls

The operations center at the heart of the container terminal controls everything from monitoring the progress of the loading/ unloading of the mother ship to scheduling the installation/removal of import/export containers. Our operators provide instruction on the efficient operation of large container machinery such as gantry cranes and transfer cranes.



(Port Cargo Handler)

Kamigumi's long history as a port cargo handler began at the Port of Kobe. Even now, when most cargo handling is done using machinery, Kamigumi's great strength lies in its traditions and know-how. We provide total cargo handling support from the mother ship to the logistics center, not only at our own self-operated container terminals but in terminal operations work at other major ports as well. This support includes the handling of all documentary procedures.



Import/Export and Customs Clearance



Warehouse

Handling Everything from Storage through Packing and Distribution Processing at our Multipurpose Warehouses

Warehouse Storage



Ambient Temperature Warehouse

An ambient temperature warehouse is suitable for storing cargo not requiring temperature control such as general food products, machinery, textiles, chemicals, stone materials and wood.

Fixed-Temperature Warehouse

A fixed-temperature warehouse is suitable for storing cargo such as fresh produce, peanuts, rice, bulk beans and general food products that must be kept at temperatures within a range of 0°C to 20°C. Cargo quality is preserved by strict management of temperature and humidity.

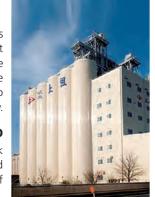


Cold Storage/ **Refrigerated Warehouse**

Cold storage/refrigerated warehouses are suitable for storing cargo that must be kept at temperatures within a range of +10°C to -25°C. Strict control of the temperature within a range suitable to the particular cargo preserves quality.



Cylindrical silos are used to store bulk cargo, such as barley, wheat, corn and soybean meal. We ensure high levels of



Distribution Processing

We handle complicated procedures such as the inspection and labeling of imported variety goods and food items, affixing labels, checking for needles, wrapping apparel and piece-picking/repacking small and sundry cargo items for our clients.





Packing

Packing that suits the needs of particular types of cargo can be conducted at our packing sites, at which equipment such as overhead travelling cranes are installed. At our packing plant in Kobe, we have introduced equipment capable of cardboard packaging, enabling us to handle an even wider



Truck Transport

Kamigumi provides its own overland semi-trailer truck transport services. We also handle a wide variety of trucking services through our overland transport subsidiary, Kamigumi Land Transport Co., Ltd., as well as through our nationwide network of partner companies



Kamigumi Express Corporate Delivery Service

Kamigumi Express, founded in 1999, uses Kamigumi's vast logistics network in providing corporate delivery services. Clients can entrust to us ancillary work, such as the sorting of small package deliveries.

THE RESERVE OF THE PARTY OF THE

Transport Land, Sea, Air

International Multimodal Transport Offering Optimized Services

Air Transport

The Kamigumi Group has air forwarding company (Kamigumi Air Service Co., Ltd.) offices at the Tokyo, Nagoya, and Kansai international airports. We offer global air transport services tailored to client needs.



Sea Freight

Domestic and Overseas

As a non-vessel operating common carrier (NVOCC), Kamigumi focuses on sea freight, mixing this with other modes of transport to provide door-to-door delivery. In addition, Kamigumi has constructed a feeder network, which includes Kamigumi Marine Transport Co., Ltd, for sea freight within Japan.

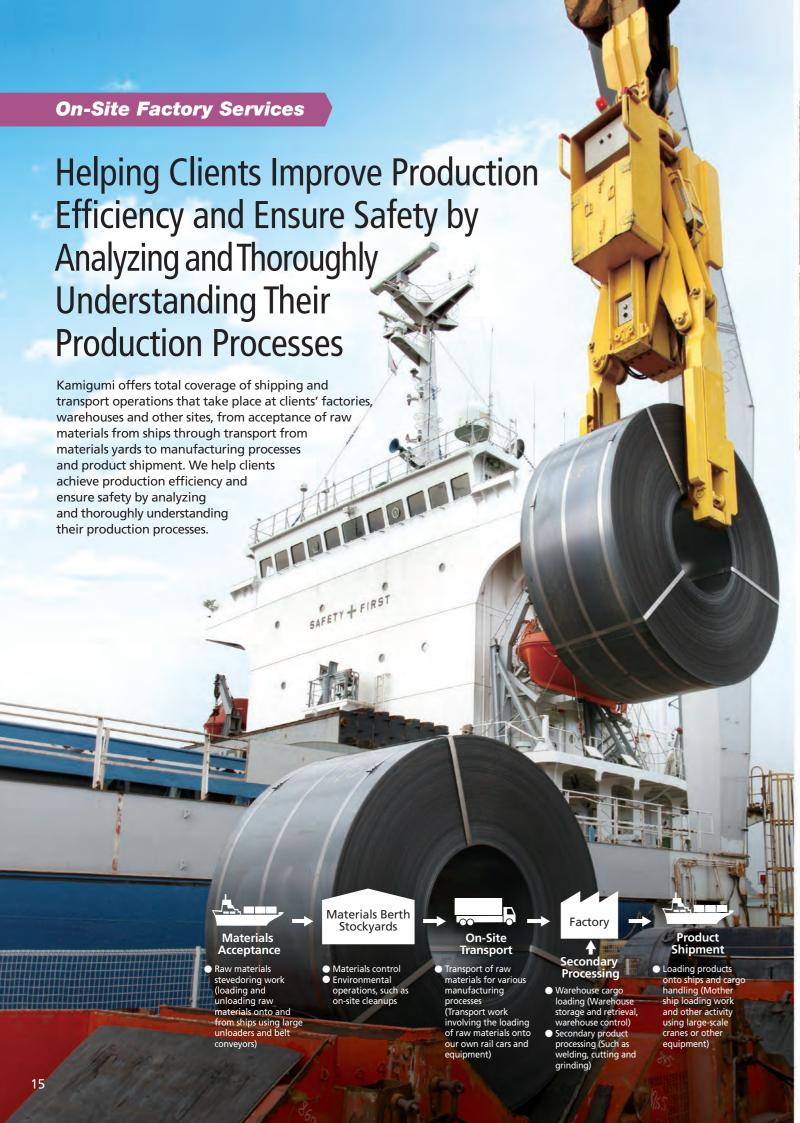


Rail Transport

Kamigumi has also acquired a license to conduct rail freight transport business (Kobe Cargo Terminal), as part of its effort to reduce CO₂ emissions and conduct environmentally friendly business. We offer modal shift-based environmentally



14 13





Loading and Unloading of Ship-Borne Raw Materials—Transport to Site

We deal with our clients' vast raw material demand by efficiently using unloader cranes to unload raw materials from ships. The unloaded raw material is temporarily stored at raw materials yards, after which belt conveyors or large dump trucks, which are centrally controlled by the Control Center, are used to transport the materials to the factory



(Secondary Processing

As production processes, we conduct such processing work as steel plate grinding and cutting. We conduct secondary processing work such as grinding of slabs (lengths of rectangular steel plate) using a remote-control grinder, or cutting using a cutting machine, and send it to the next process.



(Product Controls / Shipping Work

Final products, such as thick plate and coils, are loaded into a warehouse, where we continue the process through storage control and shipping work, such as the loading of the product on ships. Kamigumi is also able to handle the transport of large and long products, such as steel pipes, by using its own special train cars.



Environmental Response Work

To meet the growing need to deal with environmental issues, we conduct anti-dust measures through the use of sprinkler trucks or on-site cleanups by using trucks with elevated water cannons.











Thermal Power Plant Module Transport and Installation

Kamigumi transported thermal power plant modules and handled an entire order, from transport through installation, of boiler module unloaders (boiler module weight: 3,820 tons; diameter: 16 meters; height: 52 meters).







Wind-Power Facility Transport and Installation

Kamigumi handled an entire order of wind turbines, from transport through installation, including the unloading of wind turbine parts from ships and loading them onto vehicles for transport (capacity: 2 MW; blade diameter: approximately 80 meters; height: approximately 80 meters).

Contributing to Japanese Industry with Leading Technical Skills and Know-How

Kamigumi has accumulated a broad range of large industrial equipment transport know-how, and handles a variety of heavy cargo items such as transformer plants, industrial equipment, petrochemical plant equipment and railcars.

Company-Owned Facilities

We possess all the types of equipment needed to transport heavy and large cargo, including the world's largest unit carrier capable of handling the transport of very heavy cargo and overhead power-lifting equipment rated at 800 tons that can be used in tight spaces or inside rooms where cranes cannot go. Consequently, we can handle all processes from unloading from factories to onsite installation.



Plant Equipment Transport and Installation

Kamigumi handled an entire order, from consignment and transport from manufacturers in Japan and overseas through delivery and installation in Japan, including unloading of plant machinery from ships and operating heavy transport machinery.







Nuclear Power Plant Fuel Transport

We handle the transport of nuclear power plant fuel and spent fuel, which requires the highest level of security and transport quality.

18

Construction and Mechanical Work Services

Providing Total Plant and Industrial Equipment and Machinery Solutions, from Installation through Logistics

We provide total construction and mechanical work solutions, including the design and execution, as well as breakdown and disposal, of plants and warehouses, the installation of a variety of industrial equipment and machinery, and installation relating to transport.









Construction Services

We perform everything from design and execution through maintenance of every type of facility, including housing (such as personal, company housing and dormitories), warehouses (including fixed-temperature and cold storage), offices and stores (including convenience stores).

(Top) Toyohashi Port Training Center (Lower left) Family Mart Kobe Rokko Island Store (Lower right) Joshin Electric Ako Store

Breakdown and Disposal Operations

We conduct the breakdown and disposal of large equipment and facilities, such as steel plant rolling mill production lines and large conveyor systems for sand and rock.









Machinery and Engineering Services

Production Unit

We design and construct steel structures, such as power plant chimneys, steel towers, conveyor frames and tanks.

Amusement

We construct and maintain amusement facilities throughout Japan.

Of particular note is the fact that Kamigumi has installed six* of the seven wood-frame roller coasters operating in Japan. *As of April 2013.





Machinery Maintenance

Kamigumi handles the maintenance of facilities it has made or installed, as well as that of facilities such as rolling mill production lines and large conveyors.

Other Services

Pursuing New Ventures Beyond Harbor Transport

In this section, we introduce our apartment rental, alcohol production and other new businesses.

Real Estate

Kamigumi operates apartment houses called "Sunny Place" at various locations. Our aim is to contribute to creating an abundant society through the effective use of real estate. Kamigumi offers bright, comfortable living spaces at its "Sunny Place" apartment houses.





(Left) Sunny Place Nishiashiya (Hyogo Prefecture) (Upper right) Sunny Place Shinumeda (Osaka Prefecture) (Lower right) Sunny Place Osaka Port (Osaka Prefecture)



(Left) Sunny Place Kasai Solar Power Plant (Upper right) Kamigumi Logistics Center (Lower right) Kobe Multipurpose Distribution Center

Solar Business

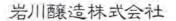
Kamigumi began using its own facilities and land to participate in the megasolar business to reduce the Group's environmental impact through the use of renewable energy. We were the first private-sector company in Kobe to embark on the megasolar business. Currently we can produce 30 megawatts of electricity.





Alcoholic Beverage Production

Kamigumi subsidiary Iwagawa Jozo Co., Ltd. has been brewing satsuma (sweet potato) shochu with the essence of the clean air and pure water in the city of Soo in Kagoshima Prefecture since 1870.









Restaurant Business

Our tavern, Oyattosa, is a place where customers can enjoy genuine sweet potato shochu of Iwagawa Jozo Co., Ltd. and the flavors of Kagoshima through dishes prepared by a specialist chef, as well as light Italian dishes.





(Agribusiness

Sunny Place Farm Co., Ltd., an agribusiness company established primarily by Kamigami Group company, Oita Koun Co., Ltd., conducts large-scale cultivation of Shu-Shu brand tomatoes, which have a high sugar content. Going forward, we will work to transform Shu-Shu into a national brand, as well as contributing to local society by seeking to invigorate local agriculture and educate farmers.







Network

Japan

Fukuoka

Ariake

23

Yatsushiro

Kagoshima

Azerbaijan Russia Turkey Denmark U.K. Dubai, Port of Jebel Ali Holland Spain Iraq Germany South Afric Europe Saudi Arabia **Middle East Africa** Jordan Egypt



U.S.A, Port of Los Angeles

North America Central/South America

The Kamigumi Global Network, Linking Japan to the World

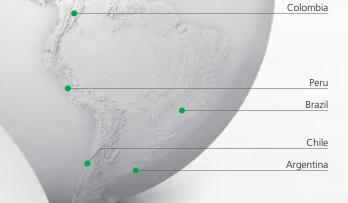
In addition to having Group companies and representative offices in the rapidly expanding nations of Asia, such as China, Singapore, Thailand and Vietnam, Kamigumi is also focusing on building and expanding its network through tie-ins with companies throughout the world. We are steadily building our record in international multimodal transport.



Asia/Oceania

Canada

U.S.A.



Bangladesh **Head Office** India Kobe Branch Sri Lanka International Distribution Division, Hanshin Office Port & Harbor Transportation Division Heavy Cargo & Energy Transportation Division Vegetables & Fruits Division Hachinohe Feed & Grain Division Sunny Place Real Estate Dept. ■ Head Office Branch Sendai Sub-Branch / Office Hitachinaka Tamashima Tokyo Head Office Sakaiminato Fukuyama International Distribution Division, Keihin Office Onomichi Rice Division Misumi Overseas Business Headquarters Moji Kashima Yahata

Matsuyama

Tokuyama

Tsurusak

Nakatsu Shibushi

Oita





Mexico

China, Port of Shanghai

- Our Representative Offices or Associated Companies
- Alliance Partners



Australia, Port of Brisbane

Australia

New Zealand

Kawasaki

Yokohama Hamaoka

Toyohashi

Toyokawa

Tokai

Tsuruga

Osaka



"Experiencing Kobe Port" workplace introduction for elementary and junior high school students

CSR



We are participating in the Yamaguchi Prefecture Forest, Plains, Rivers, and Ocean Nature Regeneration Project and are cleaning the coast and sea floor near our sales office.



We are supporting Vissel Kobe's social



"Forest Caregiver" activities, such as planting and thinning domestic forests



Port of Kobe Cutter Race Society to energize the port



roviding wheelchairs to the Sunny-pier Elderly



ocal cleanup volunteer activities



Participating in traditional activities to maintain ties to the local community

Fulfilling Our Corporate Social Responsibilities

Kamigumi pursues a variety of activities as a good corporate citizen, contributing to local communities by participating in tree-planting activities and local festivals and we seek to maintain sound management by practicing full compliance.



Environmental Efforts

In addition to seeking harmony between our business activities and environmental conservation and striving to reduce the environmental impact of our business, we enlist the efforts of the entire Group in continuously working to protect the environment and contribute to society.

Safety Efforts

As the industry's leading provider of integrated logistics services, we clearly recognize that maintaining safety is our most important mission. Accordingly, we seek to entrench a culture of safety within the Company through in-house training and awareness programs conducted under the direction of the Board of Directors and the Safety Management Coordinator.

Corporate Governance

Kamigumi strives for strong and comprehensive corporate governance through its basic policies of seeking to avoid damaging the interests of its stakeholders, including shareholders, ensuring prompt and accurate decision-making and business execution, and establishing an effective management structure.

Compliance

The Charter of Corporate Behavior was created to ensure the establishment of a legal compliance system and fair and transparent business. We make a thorough effort throughout the Group to conduct legitimate management and safety operations in line with this charter.

Harmony with Local Communities

We participate in traditional activities such as local festivals in the areas where we operate, because we seek to energize these communities, even in small ways. While interacting with local residents, we strive to beautify and protect the local environment.