

Note: This translation is an English translation of the original Notice of Resolutions at the 84th Ordinary General Meeting of Shareholders in Japanese. In the event of any discrepancy, the original Japanese version shall prevail.

To Shareholders:

June 29, 2023

Kamigumi Co., Ltd.
4-1-11, Hamabe-dori, Chuo-ku, Kobe

**Notice of Resolutions at the 84th Ordinary General Meeting
of Shareholders of Kamigumi Co., Ltd.**

We hereby inform you of the reports presented and the resolutions approved at the 84th Ordinary General Meeting of Shareholders held today as follows:

Yours faithfully,

Yoshihiro Fukai
President & Representative Director

Details

1. Matters Reported:

- Item 1. Report on the Business Report, Consolidated Financial Statements, and Non-Consolidated Financial Statements for the 84th fiscal term (April 1, 2022 - March 31, 2023)
- Item 2. Report of the audit of the consolidated financial statements by the Independent Auditors and the Audit & Supervisory Board for the 84th fiscal term (April 1, 2022 - March 31, 2023)

2. Matters Resolved:

- Item 1. Appropriation of Surplus
The item was approved and passed as proposed. The Company shall pay a term-end dividend of ¥50.0 per share.
- Item 2. Partial Amendments of the Articles of Incorporation
The item was approved and passed as proposed. The details of amendments of the Articles of Incorporation are as follows:
As part of the measures to revise the corporate governance structure of the Company, following a significant change in the management system from April 1, 2023, which included enhancing the executive officer system and optimizing the structure of the Board of Directors, the Company made the following necessary amendments to the Articles of Incorporation of the Company.
 - (1) The Company amended the Articles of Incorporation to formally stipulate provisions for executive officers. In addition, the Company newly established a provision stipulating that the president may be elected from executive officers.
 - (2) The Company sorted out the existing duties and ranks of directors and executive officers, which previously had some duplication, limiting the duties and ranks for directors only to the chairman and the president.
 - (3) The Company amended the existing Articles of Incorporation and enabled other directors than the chairman to convene and chair the meetings of the Board of Directors.
 - (4) The Company amended the Articles of Incorporation to refer to electronic signatures for the minutes in the related provisions in order to enable computerization of the minutes of the meetings of the Board of Directors and the Audit & Supervisory Board.
- Item 3. Election of Eight (8) Directors
The item was approved and passed as proposed. Eight (8) candidates, Yoshihiro Fukai, Norihito Tahara, Toshihiro Horiuchi, Katsumi Murakami, Koichi Hiramatsu, Nobuko Ishibashi, Osamu Hosaka and Harumi Matsumura were reelected as directors. All of them assumed their offices.
Three (3) directors, Nobuko Ishibashi, Osamu Hosaka and Harumi Matsumura are external directors.
- Item 4. Election of One (1) Substitute Audit & Supervisory Board Member
The item was approved and passed as proposed. One (1) candidate, Keigo Akita, was elected as a substitute audit & supervisory board member.

Payment of the Term-End Dividend

By resolution of this Ordinary General Meeting of Shareholders, it has been decided that the Company shall pay an 84th fiscal term-end dividend of ¥50.0 per share.

Please receive the payment at Japan Post Bank's main office, or its branch or sub-branch office, or a post office (banking agency), whichever is the most convenient, during the payment period (from June 30, 2023 to July 31, 2023), by using the enclosed "Receipt of Term-End Dividend."

For shareholders who have designated a bank account to which the dividends shall be remitted, please confirm the enclosed "Statement of Term-End Dividend" and "Notification of Confirmation of Designated Account for the Payment of Dividend."

For shareholders who are to receive the dividend by means of "Receipt of Term-End Dividend," please confirm the enclosed "Statement of Term-End Dividend" as shareholders who have designated bank account transfer. After receiving your dividend, please use this document to confirm the amount of the dividend received.